Tutor in New Testament

Job Profile:

Job Title: Tutor in New Testament

Reports to: The Vice Principal

Key relationships: Director of Studies, Federation NT Tutors, accrediting universities

Location: Westcott House, Cambridge

Hours: 0.5 FTE

Term: Permanent

Salary: Lichfield scale (currently £13,620 plus pro rata housing allowance and pension)

Job Summary:
The Tutor’s role is to teach New Testament to students on Durham University (Common Awards) and Cambridge University (BTh) pathways at Westcott House and in the wider Cambridge Theological Federation (CTF). The post-holder will also be Pastoral Tutor for a group of students and contributes to supervision, worship and community activities at Westcott House.

Applications:
The deadline for applications is 12pm on Monday 15 February 2021. Please send applications to: hr@westcott.cam.ac.uk. Applications should include a full CV, details of 3 referees and a cover letter referencing the job description and person specification. References will be taken up before interview. If you require us to contact you before getting in touch with your referees please state that clearly in your application. The post is open to suitably qualified baptised lay and ordained candidates. Westcott House is an equal opportunities employer. Applications from candidates of BAME heritage are particularly welcome as people of BAME heritage are currently under-represented in the staff team.

Interviews:
Friday 5 March 2021. Depending on circumstances, they will either be held in person at Westcott House or remotely by Zoom. Those invited to interview will be informed by email by the end of Monday 22 February 2021.

Background

The vision of Westcott House is to serve, support and release the ministry and mission of the whole people of God through prayerful community and intellectually rigorous, contextually-grounded formation.

Westcott House exists so that the whole people of God may bear faithful witness to God’s love revealed in Jesus Christ, effectively inspire the renewal of the Church, and participate confidently and imaginatively in God’s mission of justice and reconciliation in the world. We seek to prepare people for public ministry who are:

• Open to Christ and to those whom they are called to serve, with a hunger to see the Kingdom of God grow through creative partnerships in ministry and mission.
• **Holy** and faithful, rooted in a life of sustaining prayer, nourished by Word and Sacrament, generously open to the breadth of the Church, and passionate to share the Good News.

• **Wise** and instinctive, immersed in the riches of the Christian tradition, adaptive to the complex demands of diverse contexts and unknown futures, and collaborative in ministry and mission.

• **Compassionate** and effective, responsive to the world and its needs in the power of the Holy Spirit.

Westcott House is rooted in an open, generous, liberal Catholic ethos, which shapes our life as a community. This is an exciting time in the life of the House as we work together to open up opportunities to study here to a wider range of lay and ordained leaders and to work creatively with partners in the TEI community and beyond.

We currently have 51 students and are seeking to renew our strategic vision to increase student numbers and offer a greater variety of formational opportunities for people training for ministry and mission. This is likely to lead to changes in the make-up of the student body and in the pattern of delivery of teaching over the coming years.

Westcott House is part of the Cambridge Theological Federation (CTF), an ecumenical collaboration of educational institutes engaged in the formation of Christian leaders. Students take an academic pathway ordinarily accredited by either Durham University (Common Awards) or by Cambridge University. These academic pathways take place alongside contextual training as part of an integrated formation for ministry.

**Job Description**

The Tutor in New Testament contributes to the teaching life of Westcott House and the wider Cambridge Theological Federation (CTF). The Tutor also serves as a Pastoral Tutor to a group of students.

**MAIN DUTIES & RESPONSIBILITIES**

**Tutor in New Testament:**

1. Teach, mark and supervise students on courses in the Durham University (Common Awards) and Cambridge University (BTh) pathways in the field of New Testament studies. Some teaching will be delivered in collaboration with colleagues in the CTF. Initial teaching responsibilities are likely to be: TMM1011 Intro to New Testament (term time and June block week); TMM2011 Bible in Context (term time); BTh22 (intermediate Greek) supervisions.


3. Contribute occasionally as needed to ‘Life and Service’, the in-House integrative programme for ministry, under the direction of the Director of Practical Theology and Mission.

**Pastoral care:**

1. Act as a Pastoral Tutor to a group of ordinands, meeting with them weekly as a group and
individually at the beginning and end of each term, and additionally as required, in order to prepare their Bishop’s Letter assessing their formation. Writing their Bishop’s Letters at the end of their interim and final years.

2. Share responsibility with the Principal and other staff for the work and well-being of the House as a whole, including joining the weekly Tutors’ Meeting.

Contribution to the wider work of the House:

1. Join other staff members in participating in and leading worship during the week and serving as an example of prayerful discipleship. Morning Prayer is at 7:40am and Evening Prayer at 5:30pm on weekdays, with Community Eucharist replacing Evening Prayer on Thursdays.

2. Participate in the admissions process for new students.

3. Share in the work of safeguarding in Westcott House and in preparing students to integrate effective safeguarding practice in their future ministries.

4. Foster good relations with other Federation Houses, and contributing to the well-being, running, and teaching of the Cambridge Theological Federation.

5. Contribute to the external relations and public profile of the House, according to expertise and capacity, e.g. through academic research or preaching and speaking.

6. Contribute to other aspects of House or Federation life as may from time to time be required.

Person Specification

Essential

Education:

1. Doctoral degree in the field of New Testament studies.

Knowledge/Experience/Skills:

1. Significant experience of effective teaching in a higher education context.

2. A well-thought out vision and evidenced practice for high quality teaching, including of cohorts with substantial diversity in age, background and prior learning.

3. An understanding of ministerial formation in the Church of England.

4. Demonstrable ability to relate NT study to grassroots ministry in the Church of England and to inspire enthusiasm for theological learning as a resource for effective ministry.

5. Pastoral sensitivity and experience of offering effective pastoral care and/or mentoring.

6. Effective communication skills as a teacher and in non-academic contexts.

7. Willingness and ability to share in leading Anglican worship.
Personal Attributes:

1. Demonstrable ability to work collaboratively, creatively and enthusiastically with colleagues to deliver the strategy of Westcott House for the effective formation of lay and ordained Christian leaders.

2. Administrative adeptness, including efficiency, attention to detail, and timely completion of tasks.

3. Willingness and capacity to work well with Christians from a range of traditions and backgrounds.

4. An easy, pastoral presence with others and willingness to contribute to the life of the Westcott House community.

5. It has been determined that there is a genuine occupational requirement, (GOR) as defined in Equality Act 2010, Part 1, Schedule 9, for the candidate to be a baptized Christian and sympathetic to the work and ethos of a liberal-catholic Anglican theological college.

Desirable

1. Experience of teaching mature students.

2. An ongoing research profile that will enrich the life of Westcott House and contribute to the public impact of the institution.

This post is open to ordained and baptized lay applicants from the Anglican Communion and its ecumenical partners. All applicants need to demonstrate that they have the right to work in the UK. Westcott House does not hold Tier 2 visa sponsorship status and we are therefore unable to recruit anyone who does not already hold the relevant work visa.

Conditions of Service

1. The anticipated start date is 1st September 2021.

2. Salary is set in accordance with the Lichfield Scale. This is currently £13,620 per annum for a 0.5 FTE. There are free meals in College on working days during term, Monday to Friday. Post-holders would be eligible to join the Church of England non-contributory pension scheme.

3. A pro-rata housing allowance will be paid, consistent with the practice in the Diocese of Ely, and currently set at £9,600 per annum for a 1.0 FTE post.

4. Staff members are entitled to six weeks’ holiday each year, which should ordinarily be taken in the university vacations. Staff may be required to work on some statutory holidays, particularly when they fall during term, for which time off will be given in lieu.

5. A sabbatical lasting Easter - August inclusive can be applied for once in every five-year period of service (i.e. the Easter term plus freedom from College duties until the beginning of September).